

GOVERNMENT OF TELANGANA  
ABSTRACT

THE MINIMUM WAGES ACT, 1948 - Revision of minimum rates of wages in the Employment in “Garment and Allied Manufacturing Industry” in Part-I of the Schedule to the Minimum Wages Act, 1948 - Preliminary Notification - Orders - Issued.

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LABOUR EMPLOYMENT TRAINING AND FACTORIES (LABOUR) DEPARTMENT

G.O.Rt.No. 309

Dated: 04-07-2018

Read the following:-

1. G.O.Ms.No.62, LET & F (Lab-II) Dept., 19.11.2011, Labour, Employment, Training and Factories (Lab.II) Department, published in Gazette No.44, dated 18.01.2012.
2. From the Commissioner of Labour, Telangana, Hyderabad, Lr.No.H1/7799/2016, dated:19.05.2018.

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ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Hyderabad is requested to publish the appended Notification in the Extra-ordinary issue of the Telangana Gazette in English, Telugu and Urdu languages.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

Dr. SHASHANK GOEL  
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and Stores Purchase, Telangana, Hyderabad for publication in the Extra-ordinary issue of Telangana Gazette and supply 20 copies to Government, 500 copies to the Commissioner of Labour, Telangana, Hyderabad.

The Commissioner of Labour, Telangana, Hyderabad.

All Collectors, through Commissioner of Labour, Telangana,, Hyderabad.

The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhavan, New Delhi.

The Law (F) Department.

Copy to:

The P.S. to Hon'ble Minister (Home & Labour).

The P.S. to Principal Secretary, LET & F Department.

Sf/Sc.

// FORWARDED :: BY ORDER //

SECTION OFFICER

.....Contd.2.

**PRELIMINARY NOTIFICATION**

In exercise of the powers conferred by sub-section(1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Act 11 of 1948), the following revision of minimum rates of wages as specified in column (3) of the Schedule appended to this notification as payable to the each category employees specified in the corresponding entry column (2) thereof and employed in the employment in "**Garment and Allied Manufacturing Industry**" included in Part-I of the Schedule to the Minimum Wages Act, 1948 (Act 11 of 1948) which is proposed to make is hereby published for information of all the persons likely to be affected thereby as required under clause (b) of sub-section (1) of Section 5 of the said Act.

2. Notice is hereby given that any objections or suggestions, in respect of the wages as proposed in the Schedule, which may be received within the period of two months from the date of publication of this notification in the Telangana Gazette, will be considered by the Government of Telangana.
3. Objections or suggestions should be addressed to the Principal Secretary to Government, Labour, Employment, Training and Factories Department, Government of Telangana through the Commissioner of Labour, Telangana, Hyderabad.

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<b>SCHEDULE</b>							
<b>GARMENT AND ALLIED MANUFACTURING INDUSTRY</b>							
Sl. No.	Name of the Category	Basic wage proposed in the Draft Notification at 1317 CPI points			Cost of Living Allowance to be paid per each point of increase (in Rs.)		
1	2	3			4		
		Zone-I	Zone-II	Zone-III	Zone-I	Zone-II	Zone-III
1	supervisor	6671	6624	6484	5.04	5	4.9
2	Cutter-cum-Marker Grade-I	6671	6624	6484	5.04	5	4.09
3	Cutter-cum-Marker Grade-II	6624	6484	6412	5	4.9	4.84
4	Tailor / Machine Operator Grade-I	6671	6624	6484	5.04	5	4.09
5	Tailor / Machine Operator Grade-II	6624	6484	6412	5	4.9	4.84
6	Trimmer / Button & Kaja Operator	6484	6380	6299	4.9	4.82	4.76
7	Checkers Grade-I	6671	6624	6484	5.04	5	4.9
8	Checkers Grade-II	6624	6484	6412	5	4.9	4.84
9	Iron Man / Presser Grade-I	6624	6484	6412	5	4.9	4.84
10	Iron Man / Presser Grade-II	6484	6380	6299	4.9	4.82	4.76
11	Packer / Layer / Helpers of all Kinds	6484	6380	6299	4.9	4.82	4.76
	<b>OFFICE STAFF</b>						
13	Manager / Accountant / Cashier	6702	6640	6499	5.06	5.02	4.91
14	Store Keeper / Clerk / Typist / Steno / Receptionist / Computer Operator / Accounts Asst. / Time Keeper / Driver	6671	6624	6484	5.04	5	4.9
15	Security / Watchman / Sweeper / Attender / Office Boy	6484	6380	6299	4.9	4.82	4.76

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### COST OF LIVING ALLOWANCE

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the Industrial workers at 1317 points (Base Year 1982=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1<sup>st</sup> April and 1<sup>st</sup> October. For this purpose, the average rise in the State Industrial Workers consumer Price Index numbers for half year ending December and June respectively shall be taken into account. The details of calculation of Cost of Living Allowance for any rise in cost of Price Index over and above 1317 points are specified at Col.No.4 against each category in schedule.

#### NOTE:-

1. Zone - I Comprises of Hyderabad & Secunderabad.  
Zone - II Comprises of other Municipal Corporations/ all Municipalities.  
Zone -III Comprising of the rest of areas.
2. If any of the categories employed in this employment are left out they should not be paid less than the minimum rates of wages fixed in the category of the workers, being the same and similar category of work in this employment.
3. Where piece rate workers are employed, the remuneration paid to each of them for a normal working day shall not be less than the minimum wage fixed for a general worker being similar work, calculated on the basis of 8 hours a day.
4. To arrive at a daily rate, the monthly rate shall be divided by 26, which includes the rest day wages.
5. Where the nature of work is the same, no discrimination on payment of minimum rates of wages should be made in respect of male and female workers.
6. Where any category of employee is actually in receipt of higher rate of wages than those specified above shall continue to be paid such higher wages.

Dr. SHASHANK GOEL  
PRINCIPAL SECRETARY TO GOVERNMENT